

Section 508 VPAT for products developed and sold by KIDASA Software, Inc., which include Milestones Professional, and Milestones Simplicity.

Sections 1194.21, 1194.31, and 1194.41 are applicable to KIDASA’s products and are shown below:

Section 1194.21: Questions for Software and OS Accessibility	Meet Standard and How	Do Not Meet Standard	Not Applicable and Why
(a) If software is designed to run on a system that has a keyboard, are product functions executable from a keyboard where the function itself or the result of performing a function can be discerned textually?	Yes; see attachment		
(b.i) Does the application avoid disrupting or disabling activated features of other products that are identified as accessibility features (where those features are developed and documented according to industry standards)?	Yes; see attachment		
(b.ii) Does the application avoid disrupting or disabling activated features of any operating system that are identified as accessibility features (where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer)?	Yes; see attachment		
(c.i) Is a well defined on-screen indication of the current focus (e.g., arrow showing where you are at) provided that moves among interactive interface elements as the input focus changes?	Yes; see attachment		
(c.ii) Is the focus programmatically exposed so that assistive technology can track focus and focus changes?	Yes; see attachment		
(d.i) Is there sufficient information about a user interface element (including the identity, operation and state of the element) available to assistive technology?	Yes; see attachment		
(d.ii) If an image represents a program element, is the information conveyed by the image also available in text?	Yes; see attachment		
(e) If bitmap images are used to identify controls, status indicators, or other programmatic elements, is the meaning assigned to those images consistent throughout an application's performance?	Yes; see attachment		
(f) Is textual information provided through operating system functions for displaying text? (Minimum information that shall be made available is text content, text input caret location, and text attributes.)	Yes; see attachment		
(g) Does the application avoid overriding user-selected contrast and color selections and other individual display attributes?	Yes; see attachment		
(h) If animation is displayed, is information displayable in at least one non-animated presentation mode at the option of the user?			Not applicable; see attachment
(i) Does the application avoid using color-coding as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element?	Yes; see attachment		
(j) If the product permits a user to adjust color and contrast settings, is a variety of color selections capable of producing a range of contrast levels provided?	Yes; see attachment		
(k) Does the software avoid using flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz?	Yes; see attachment		
(l) If electronic forms are used, does the form allow people using assistive technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues?	Yes; see attachment		

Questions for Software and OS Accessibility

(a) Yes; Milestone's software functions can be executed through the use of a keyboard. All functions can be performed through short-cut keys on the keyboard. These are documented in the User Manual. The result of the function can be discerned as text and dates in columns, task bars, etc.

(b.i) Yes. Milestones works very well with other applications designed to aid accessibility, such as the Magnifier application that comes as part of Windows.

(b.ii) Yes. Milestones works very well with parts of the operating that aid in accessibility, such the high contrast features of Windows.

(c.i) Yes; as the cursor moves among interactive interface elements, those elements are described in text that appears next to the cursor. As the cursor moves among interactive interface elements, such as icons, those elements are contrasted with surrounding elements. The input focus is always well defined so that programs such as the Magnifier always know the area to magnify.

(c.ii) Yes; Milestones software works with assistive technology, such as Magnifier, to track the cursor's focus within the Milestones application.

(d.i) Yes, as the cursor focuses on a Milestones element, text appears next to the cursor indicating the element's function(s) and instructions to edit, if applicable. Buttons and other controls always have appropriate text attached to them so that the meaning of the control is clear.

(d.ii) Yes, as the cursor focuses on a Milestones element, text appears next to the cursor indicating the element's function(s) and instructions to edit, if applicable. Images are not used in the running of the program. All controls are standard windows controls, such as buttons with text, etc.

(e) Yes. In Milestones, bitmap images are not used to identify controls, other than the optional Toolbar icons, all of whose functions are also available via menus and keyboard shortcuts. Some output elements, such as indicator symbols appearing in columns, are user-defined, and thus may necessarily be different for each user. The textual legend can identify the user-defined meanings of each indicator symbol.

(f) Yes. All textual information displayed by the program uses standard Windows functions for drawing text, such that the actual text associated with buttons, dropdown list boxes, etc. is always available to reader programs.

(g) Yes. The Windows high contrast features are respected. Users can choose unique colors within the program for their output, but by default, high contrast, if active, is respected.

(h) Not applicable: Milestones software does not use animation.

(i) Yes. Visual elements are distinguished by text appearing next to the cursor indicating the element's function(s) and instructions to edit, if applicable. Colors are never used to designate a user response or choice.

(j) Yes; Milestones does allow the user to change the appearance of a Milestones file, including the color of text and the text's background. Any color can be used.

(k) Yes. The only flashing element is a text input cursor that is displayed when the user is inputting text. The flash rate of this cursor is controlled by the user's Window's settings and not the program.

(l) Yes. Although no forms are used, any dialog boxes that require entry all have their fields identified using standard Windows design guidelines, which meet accessibility requirements.

Section 1194.31 Functional Performance Criteria – Detail Voluntary Product Accessibility Template		
<i>Criteria</i>	Level of Support & Supporting Features	Remarks and explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supported with compatible Assistive Technology (AT). See remarks.	<p>The Milestones Software relies on Windows for any and all Assistive Technology support. The Milestones Software does not interfere with nor improve upon any of the Accessibility Options provided by Windows.</p> <p>The Milestones Software supports standard tabbing between GUI elements, tooltips for graphic buttons, popup context menus, and keyboard shortcuts both as alternatives to menus as well as navigation.</p> <p>'Assistive Technology' options are available in Windows under Control Panel, Accessibility Options.</p> <p>This option may be different on future Windows versions, and not available in earlier Windows versions.</p>
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supported with compatible AT. See remarks.	See comments from 1194.31 (a) above.
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Not Applicable.	No hearing requirements in application.
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not Applicable.	No audio functionality in application.
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used	Not Applicable.	No speech requirements in application.

by people with disabilities shall be provided.		
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Supported with compatible Assistive Technology. See remarks.	See comments from 1194.31 (a) above.

Section 1194.41: Information, Documentation, and Support Documentation

Section 1194.41 Information, Documentation and Support Criteria - Detail Voluntary Product Accessibility Template		
Criteria	Supporting Features	Remarks and explanations
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge.	PDF and CDs available	All software documentation is available in PDF format either by download or on CD
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	PDF and CDs available	This information is included in the software documentation that is available in PDF format either by download or on CD
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Telephone and e-mail support.	All customer support is available either by telephone or e-mail.