KIDASA Software, Inc. Accessibility Conformance Report

Revised Section 508 Edition

(Based on VPAT® Version 2.5Rev)

Name of Product/Version: Milestones Professional 2025

Report Date: November 13, 2026

Product Description: Windows Desktop Software for Project Management

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Notes: This report covers Milestones Professional 2025, a Windows desktop application, and its support documentation (HTML Help and PDF guides installed with the product). Version 2025 adds full support for the Windows 11 High Contrast (contrast) themes, both dark and light, and the Windows Light and Dark color modes. The schedule drawing area keeps the colors chosen for the printed schedule. Milestones Professional has no web interface, so the Web responses in the WCAG tables are Not Applicable. This report supersedes the KIDASA Accessibility Conformance Report of September 2021.

Evaluation Methods Used: KIDASA staff with full knowledge of the product evaluated Milestones Professional 2025 on Windows 11. Testing was manual and included

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keyboard-only operation, Windows Narrator, Windows Magnifier, each Windows 11 contrast theme (Aquatic, Desert, Dusk and Night sky), the Light and Dark color modes, and display scaling of 100%, 125% and 150%. A source code review identified which parts of the user interface use standard Windows controls. The HTML Help was checked for page titles, headings, language and image alternative text, and the PDF guides were checked for tags and document language.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes) Level AA (Yes) Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.

- **Not Evaluated**: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.0 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.0 Conformance Requirements.

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Partially Supports **Software:** Partially Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The HTML Help (Adobe RoboHelp) contains many screenshots of the user interface. Most screenshots do not yet have alternative text; the surrounding text describes the same steps. The Getting Started guide and lesson PDFs are tagged PDFs. **Software:** Menus, dialog boxes and their controls are standard Windows controls that expose names and roles to assistive technology such as Narrator. Toolbar and toolbox buttons have tooltips. The custom-drawn toolbar, toolbox and schedule (chart) drawing area are not exposed to assistive technology through Microsoft Active Accessibility or UI Automation. Users can add text notes and hyperlinks to schedule symbols. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.2.1 Audio-only and Video-only (Prerecorded) (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Not Applicable **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation contains no prerecorded audio-only or video-only content. **Software:** The software contains no prerecorded audio-only or video-only content. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.2.2 Captions (Prerecorded) (Level A) Also applies to: Revised Section 508	**Web:** Not Applicable **Electronic Docs:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface.

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Software:** Not Applicable **Authoring Tool:** Not Applicable	**Electronic Docs:** The documentation contains no prerecorded synchronized media. **Software:** The software contains no prerecorded synchronized media. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Not Applicable **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation contains no prerecorded synchronized media. **Software:** The software contains no prerecorded synchronized media. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.3.1 Info and Relationships (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Partially Supports **Software:** Partially Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Help topics use a heading for each topic title, lists for steps, and a page title for each topic. Some tables of keyboard shortcuts do not mark header cells. The lesson PDFs are tagged. **Software:** Dialog boxes use standard labels, group boxes, list views and tree views, so their structure is available to assistive technology. The rows, columns and outline levels of the schedule are shown visually only. As an alternative, schedule rows and columns can be copied to Microsoft Excel. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.3.2 Meaningful Sequence (Level A) Also applies to: Revised Section 508	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports	**Web:** Milestones Professional is Windows desktop software with no web interface.

Criteria	Conformance Level	Remarks and Explanations
• 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Authoring Tool:** Not Applicable	**Electronic Docs:** Help topics and PDFs present content in a meaningful reading order. **Software:** Dialog boxes present content and controls in a meaningful order. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.3.3 Sensory Characteristics (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Instructions name commands and controls by their text labels and menu paths, not by shape, size, location or sound alone. **Software:** Instructions and messages do not rely only on shape, size, location or sound. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.4.1 Use of Color (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Color is not the only means used to convey information. **Software:** The user interface does not use color as the only means of conveying information. Schedule colors (for example, stoplight columns) are chosen by the user, who can also add text, symbols or values. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.4.2 Audio Control (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Not Applicable **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation does not play audio automatically. **Software:** The software does not play audio automatically.

Criteria	Conformance Level	Remarks and Explanations
		Authoring Tool: Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.1.1 Keyboard (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Partially Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The HTML Help can be navigated with the keyboard in the web browser, and the PDFs in Adobe Acrobat Reader. **Software:** All menus are available with standard Alt+key access, and dialog boxes are fully keyboard operable. Keyboard shortcuts let users select task rows, add, move and change symbols and bars, edit column text and expand or collapse outline levels; they are listed in the Help topic "All keyboard shortcuts". Some graphical operations, such as drawing free-form lines and shapes and resizing items by dragging, require a mouse or other pointing device. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.1.2 No Keyboard Trap (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Keyboard focus is never trapped. **Software:** Keyboard focus is never trapped. Dialog boxes can be closed with Esc and windows switched with standard Windows keys. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.2.1 Timing Adjustable (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation has no time limits. **Software:** The software has no time limits.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		**Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.2.2 Pause, Stop, Hide (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation has no moving, blinking, scrolling or auto-updating content. **Software:** The software has no moving, blinking, scrolling or auto-updating content other than the standard text cursor. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.3.1 Three Flashes or Below Threshold (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation has no flashing content. **Software:** The software has no flashing content. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.1 Bypass Blocks (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	**Web:** Not Applicable **Electronic Docs:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Each Help topic is a short page on a single subject. The Contents, Index and Search panes let users go directly to a topic. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.2 Page Titled (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Each Help topic has a descriptive page title. The PDFs have document titles that display in the title bar.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		**Software:** The main window title shows the product name and the open schedule file name. Each dialog box has a descriptive title. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.3 Focus Order (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Focus order in the Help follows the reading order. **Software:** Dialog boxes have a logical tab order. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.4 Link Purpose (In Context) (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Link text in Help topics, including Related Topics, names the target topic. **Software:** The software does not contain links other than user-created symbol hyperlinks, whose text is set by the user. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.1.1 Language of Page (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Partially Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The PDFs specify their document language. Most HTML Help topics do not specify a page language (lang attribute), so assistive technology uses its default language. **Software:** The user interface is in English and uses the Windows language settings.

Criteria	Conformance Level	Remarks and Explanations
		Authoring Tool: Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.2.1 On Focus (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Receiving focus does not change context. **Software:** Receiving focus does not change context. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.2.2 On Input (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Changing a setting does not change context unexpectedly. **Software:** Changing a setting does not change context unexpectedly. Some choices, such as picking a color theme, show a preview that the user can cancel. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.3.1 Error Identification (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The only input in the documentation is the Help search box. **Software:** When an entry is not valid, such as an incorrect date, a message describes the error in text. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.3.2 Labels or Instructions (Level A) Also applies to: Revised Section 508 ● 501 (Web)(Software)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The Help search box is labeled.

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Authoring Tool:** Not Applicable	**Software:** Input fields in dialog boxes have text labels. Date fields include a calendar control. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
4.1.1 Parsing (Level A) Also applies to: WCAG 2.0 – Always answer 'Supports' Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	For WCAG 2.0 and the 508 standards, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata.
4.1.2 Name, Role, Value (Level A) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Partially Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The HTML Help uses standard HTML elements whose name, role and value are available to assistive technology through the web browser. **Software:** Menus, dialog boxes and their controls are standard Windows controls that expose names and roles to assistive technology such as Narrator. The custom-drawn toolbar, toolbox and schedule (chart) drawing area are not exposed to assistive technology through Microsoft Active Accessibility or UI Automation. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Not Applicable **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation contains no live audio. **Software:** The software contains no live audio. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Not Applicable **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation contains no prerecorded synchronized media. **Software:** The software contains no prerecorded synchronized media. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.4.3 Contrast (Minimum) (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Help topics and PDFs use dark text on light backgrounds. **Software:** The user interface uses Windows system colors and supports the Windows 11 Light, Dark and High Contrast (contrast) themes, including dark and light contrast themes. Default schedule text is black on white; schedule colors are chosen by the user. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.4.4 Resize text (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The HTML Help can be zoomed to 200% in the web browser, and the PDFs in Adobe Acrobat Reader.

Criteria	Conformance Level	Remarks and Explanations
• 602.3 (Support Docs)		**Software:** The software supports Windows display scaling and text size settings. The schedule has its own zoom, and schedule fonts and sizes can be changed. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
1.4.5 Images of Text (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Text is presented as text. Screenshots are used only to show what the user interface looks like. **Software:** Text in the user interface is rendered as text, except for the product logo. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.5 Multiple Ways (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) – Does not apply to non-web software • 504.2 (Authoring Tool) • 602.3 (Support Docs) – Does not apply to non-web docs	**Web:** Not Applicable **Electronic Docs:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Help topics can be found through the Contents, Index, full-text Search and Related Topics links. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.6 Headings and Labels (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Help topics use descriptive headings. **Software:** Dialog boxes, group boxes and controls have descriptive labels. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
2.4.7 Focus Visible (Level AA) Also applies to:	**Web:** Not Applicable **Electronic Docs:** Supports	**Web:** Milestones Professional is Windows desktop software with no web interface.

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Software:** Supports **Authoring Tool:** Not Applicable	**Electronic Docs:** The web browser and Adobe Acrobat Reader show keyboard focus. **Software:** Standard controls show the Windows focus indicator, including in the Light, Dark and High Contrast themes. On the schedule, the selected row, cell or symbol is highlighted. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.1.2 Language of Parts (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation does not contain passages in other languages. **Software:** The user interface does not contain passages in other languages. Milestones Professional is a Unicode application, so user content can be in any language. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.2.3 Consistent Navigation (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs	**Web:** Not Applicable **Electronic Docs:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Navigation (Contents, Index, Search) is in the same place on every Help topic. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.2.4 Consistent Identification (Level AA) Also applies to: Revised Section 508 ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs	**Web:** Not Applicable **Electronic Docs:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** Components with the same function are identified consistently. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.

Criteria	Conformance Level	Remarks and Explanations
3.3.3 Error Suggestion (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Supports **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation has no input requiring error suggestions. **Software:** Error messages describe the problem and, where possible, how to correct it. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) Also applies to: Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	**Web:** Not Applicable **Electronic Docs:** Not Applicable **Software:** Supports **Authoring Tool:** Not Applicable	**Web:** Milestones Professional is Windows desktop software with no web interface. **Electronic Docs:** The documentation does not process legal commitments or financial transactions. **Software:** The software does not process legal commitments or financial transactions. Changes can be undone, the user is prompted to save changes before closing, and automatic backup copies can be enabled. **Authoring Tool:** Milestones Professional is not reported as an authoring tool. See Chapter 5, section 504.

Table 3: Success Criteria, Level AAA

Notes: Level AAA was not evaluated and is not included in this report. Revised Section 508 does not require Level AAA, so this table has been removed.

Revised Section 508 Report

Notes:

Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Does Not Support	Creating and reviewing schedules relies on the visual schedule drawing area, which is not exposed to screen readers. Menus and dialog boxes can be used with Narrator, and schedule data can be copied to Microsoft Excel for review with a screen reader.
302.2 With Limited Vision	Supports	The software follows the Windows 11 High Contrast (contrast) themes, both dark and light, and the Windows Light and Dark color modes, including toolbar and toolbox icons. It supports Windows display scaling, text size settings and Magnifier. The schedule has its own zoom, adjustable fonts and more than 40 color themes.
302.3 Without Perception of Color	Supports	Color is not the only means used to convey information in the user interface.
302.4 Without Hearing	Not Applicable	The software does not use audio to convey information.
302.5 With Limited Hearing	Not Applicable	The software does not use audio to convey information.
302.6 Without Speech	Not Applicable	The software does not require speech.
302.7 With Limited Manipulation	Partially Supports	Most functions can be done with either the keyboard or a mouse, and the software works with Windows features such as Sticky Keys and Filter Keys. Some graphical operations, such as drawing free-form lines and shapes and resizing items by dragging, require a pointing device.

302.8 With Limited Reach and Strength	Supports	The software does not require strength or reach beyond standard keyboard and pointing device input, and has no timed responses.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	The software includes Guided Help, a New Chart Wizard, ready-made templates, sample schedules and step-by-step lesson PDFs. A consistent menu and toolbar layout is used throughout.

Chapter 4: Hardware

Notes: Not applicable. Milestones Professional is software and does not include hardware, so this table has been removed.

Chapter 5: Software

Notes: Milestones Professional 2025 is a 64-bit Windows desktop application. Its menus and dialog boxes use standard Windows controls. Its toolbar, toolbox and schedule drawing area are custom-drawn and do not provide Microsoft Active Accessibility or UI Automation information.

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.x section	See information in WCAG 2.x section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Not Applicable	Milestones Professional is not platform software.
502.2.2 No Disruption of Accessibility Features	Supports	The software does not disable or disrupt Windows accessibility features. It follows the Windows High Contrast themes, Light and Dark color modes, display scaling, and keyboard features such as Sticky Keys and Filter Keys.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Partially Supports	Menus, dialog boxes and their controls are standard Windows controls that expose names and roles to assistive technology such as Narrator. The custom-

Criteria	Conformance Level	Remarks and Explanations
		drawn toolbar, toolbox and schedule (chart) drawing area are not exposed to assistive technology through Microsoft Active Accessibility or UI Automation.
502.3.2 Modification of Object Information	Partially Supports	Object information in standard controls can be changed by assistive technology. Schedule objects (task rows, symbols, bars, text) can be changed through dialog boxes that use standard controls, but not directly on the schedule drawing area.
502.3.3 Row, Column, and Headers	Partially Supports	List views in dialog boxes expose rows, columns and headers. The schedule grid of task rows and columns is drawn by the software and is not exposed as a table; its contents can be copied to Microsoft Excel.
502.3.4 Values	Partially Supports	Values in standard dialog box controls are exposed. Values shown on the schedule drawing area are not.
502.3.5 Modification of Values	Partially Supports	Values in standard dialog box controls can be changed by assistive technology. Schedule values are changed through these dialog boxes.
502.3.6 Label Relationships	Partially Supports	Dialog box controls have associated text labels. The custom toolbar and toolbox do not expose label relationships.
502.3.7 Hierarchical Relationships	Partially Supports	Tree views in dialog boxes expose hierarchy. The task outline levels on the schedule are shown visually only; they can be changed with keyboard shortcuts and dialog boxes.
502.3.8 Text	Partially Supports	Text in standard controls is exposed to assistive technology. Text drawn on the schedule is not.

Criteria	Conformance Level	Remarks and Explanations
502.3.9 Modification of Text	Supports	All schedule text can be entered and changed through standard edit controls in dialog boxes (for example, Column Text and Task Row Properties), which assistive technology can modify.
502.3.10 List of Actions	Partially Supports	Standard controls and menus expose their actions. Custom toolbar and toolbox buttons do not.
502.3.11 Actions on Objects	Partially Supports	Actions on standard controls and menus can be run by assistive technology. Actions on custom toolbar and toolbox buttons cannot; the same commands are available from the menus.
502.3.12 Focus Cursor	Partially Supports	Focus and the text cursor are tracked and exposed for standard controls. The current selection on the schedule drawing area is not exposed.
502.3.13 Modification of Focus Cursor	Partially Supports	Focus can be moved by assistive technology in standard controls and menus. Selection on the schedule drawing area cannot.
502.3.14 Event Notification	Partially Supports	Standard controls and menus send the usual Windows accessibility events. The custom toolbar, toolbox and schedule drawing area do not send accessibility events.
502.4 Platform Accessibility Features	Not Applicable	Milestones Professional is not platform software.
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	Supports	The software follows Windows user settings for colors (Light, Dark and High Contrast themes), display scaling, text size and system fonts.

Criteria	Conformance Level	Remarks and Explanations
503.3 Alternative User Interfaces	Not Applicable	The software does not provide an alternative user interface that functions as assistive technology.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	Not Applicable	The software does not play video or multimedia.
503.4.2 Audio Description Controls	Not Applicable	The software does not play video or multimedia.
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")	Not Applicable	Milestones Professional creates project schedules for printing and presentation; it is not reported as an authoring tool for web content or electronic documents.
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	Not Applicable	See 504.2.
504.2.2 PDF Export	Not Applicable	See 504.2. For information: schedules can be saved as PDF files. The PDF files include document title, author and subject information, but are not tagged PDFs.
504.3 Prompts	Not Applicable	See 504.2.
504.4 Templates	Not Applicable	See 504.2.

Chapter 6: Support Documentation and Services

Notes: Support documentation consists of the HTML Help installed with the product (also available from the Help menu) and the Getting Started guide and lesson PDFs.

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features	Partially Supports	The Help includes the topic "All keyboard shortcuts", which lists

Criteria	Conformance Level	Remarks and Explanations
		keyboard access for menus, schedule editing and the toolbox. The Help does not yet describe the support for Windows High Contrast, Light and Dark themes and display scaling, which works automatically.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section
602.4 Alternate Formats for Non-Electronic Support Documentation	Supports	Support documentation is provided electronically as HTML Help and tagged PDFs that can be printed. Other formats are available from KIDASA on request.
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Supports	KIDASA technical support provides information on accessibility and compatibility features on request. This Accessibility Conformance Report is available from KIDASA.
603.3 Accommodation of Communication Needs	Supports	Technical support is available by telephone, email and web form, and accommodates the communication needs of users, including through relay services.

Legal Disclaimer (Company)

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